## Monitoring Goals, Actions, and Resources for the 2023-24 Local Control and Accountability Plan (LCAP) Thompson Peak Charter School

## Goal 1

| Goal Description |  |  |  |
| :---: | :---: | :---: | :---: |
| All students will have access to a broad course of study emphasizing state standards, taught by highly qualified staff using curriculum that is standards aligned. Students will be provided with an environment that is safe and well-maintained. (State Priorities 1, 2, and 7) |  |  |  |
| Expected Annual Measurable Objectives |  |  |  |
| Metric | Baseline | Mid-Year Outcome Data | Desired Outcome for 2023-24 |
| Percentage of teachers with without full credentials and properly assigned through an analysis of data in the Student Information System. 1A | School data for 2020-21 25\% possess temporary staff permits. 100\% of teachers were properly assigned. | School data as of December 2023 30\% possess temporary staff permits. $100 \%$ of teachers were properly assigned | $12.5 \%$ or less of teachers without full credentials. 100\% properly assigned teachers |
| Number/percentage of students with access to their own copies of standards aligned instructional materials for use at school and home. (From quarterly report to the Board and inventory records.) 1B | 100\% | 100\% | 100\% |
| Facilities meeting the "good repair" standard on the Facilities Inspection Tool report. 1C | School data for November 2020: "good repair" | School data for December 2023 "good repair" | 2023 "good repair" good repair status. |
| State Reflection Tool weighted rubric score for CCSS Implementation included in teacher surveys in the spring. 2 A Rubrics use the following weighted scale: 1-exploration and research phase 2-beginning development 3-initial implementation 4-full | Reported from spring 2021 staff survey: Progress implementing policies or programs to support staff in delivering instruction aligned to the academic standards: ELA: 3.27 ELD: 3.0 Math: 3.27 NGSS: <br>  | Data not available until May 2024 | 3.8 or better for ELA, ELD, Math, NGSS, HSS, CTE, \& Health. 3.0 or better for PE, VAPA, World Language, \& Model School Library. |


| implementation 5-full implementation \& sustainability | Performing Arts: 2.36 World Language: 2.18 Model School Library: 2.27 |  |  |
| :---: | :---: | :---: | :---: |
| Measures for the programs and services will enable English learners to access CCSS and ELD standards for the purposes of gaining academic content knowledge and English language proficiency. 2B Rubrics use the following weighted scale: 1-exploration and research phase 2beginning development 3-initial implementation 4-full implementation 5-full implementation \& sustainability | Reported from spring 2021 staff survey: Progress implementing policies or programs to support staff in delivering instruction aligned to the ELD academic standards: 3.0 <br> Progress in providing professional learning for teaching to the ELD standards: 2.86 Progress in making instructional materials aligned to ELD standards available in classrooms/ resource centers: 3.27 | Data not available until May 2024 | 3.5 or better in all measures. |
| Percentage of all students having access to and are enrolled in a broad course of study of required classes through an analysis of the course catalog and the student information system. 7A | 2020-21 100\% | 2023-24-100\% | 100\% |
| Through a review of the student information system, the percentage of all pupils enrolled in or having completed at least one year of foreign language courses in grades 912; and the percentage of students in grade 7-8 with evidence of foreign language enrollment for grades 7-8. 7A | 11\% for 9th-12th grade 0\% for grades 7-8. | Data not available until May 2024 | $16 \%$ for 9th-12th grade $5 \%$ for grades 7-8. |
| Through a review of the student information system, the percentage of unduplicated pupils enrolled in or completed at least one year of foreign language courses in grades 912; and the percentage of unduplicated pupils in grade 7-8 enrolled in foreign language. 7B | 2020-21 12.5\% for 9th-12th grade 0\% for grades 78 | Data not available until May 2024 | 16\% for 9th-12th grade 5\% for grades 7-8. |
| Through a review of the student information system, the percentage | 2020-21 14\% for 9th-12th grade 0\% for grades 7-8. | Data not available until May 2024 | $16 \%$ for 9th-12th grade $5 \%$ for grades 7-8. |

of students with disabilities enrolled in or completed at least one year of foreign language courses in grades 912; and the percentage of students with disabilities in grade 7-8 enrolled in foreign language. 7C

## Actions \& Measuring Reporting Results

| Goal \# <br> Action \# | Action Title and Description | Implementation Level | Notes | Total Funds Budgeted | Mid-Year Expenditures |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1.1 | Support New Teachers and Credential Clearing Activities In an effort to support staff in increasing teacher quality, the school will: fund the cost for up to 3 staff members to participate in the Riverside COE credential clearing program and providing and pay for the required mentors for each; offer stipends for experienced teachers assigned to new teachers to support their onboarding and understanding of school and student expectations; and formalize and refine new teacher training. | Partially Implemented | One teacher participating | \$3,600.00 | 0 (billing at end of year) |
| 1.2 | Instructional Materials Inventory <br> To assure adequate access to instructional materials the school will: follow the Governing Board's adoption cycle and purchase instructional materials to ensure all students have access to standards- aligned materials; purchase devices/laptops for students and staff according to the technology aging schedule; and, utilize the Alexandria library system for maintaining inventory. At the start of 2021, | Fully Implemented |  | \$53,500.00 | 75,000 |
| 1.3 | Internet Servers \& Support <br> To assure adequate student and staff access to Internet while on campus, the school will maintain and purchase Internet servers as recommended by the LCOE Tech Dept. and contract with LCOE Tech Dept. for technology support. | Partially Implemented |  | \$20,700.00 | \$10,000 |
| 1.4 | Hotspots <br> To assure access to Internet for students when not on campus, the school will purchase and maintain Internet hotspots and pay for monthly access fees. This action is considered contributing to the increased/improved requirement the school identified low- income pupil | Fully Implemented |  | \$7,500.00 | \$4,000 |


|  | families do not have adequate Internet access without this support. |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1.5 | Janitorial/Maintenance Service The school utilizes janitorial/ maintenance services to keep facilities clean and well-maintained. The school employs a part-time janitor. | Fully Implemented |  | \$14,000.00 | \$10,000 |
| 1.6 | Training/ Support for Academic Standards Based on staff ratings regarding implementation of standards, administrative staff will develop an annual training calendar and will provide annual and weekly trainings to increase ratings to full implementation of academic content standards. Administrators will observe direct instruction weekly to assure adequate progress | Partially Implemented |  | \$6,000.00 | \$2,500 |
| 1.7 | ELD Standards <br> To improve the rating by staff on implementation of ELD standards, provide training 2-3 times per year on Universal Design for Learning and how to utilize embedded ELL materials. This action supports staff understanding of how to help EL students access academic standards. | Partially Implemented |  | \$7,500.00 | \$2,000 |
| 1.8 | Foreign Language/ World Languages To improve enrollment in foreign languages courses, charter staff will: identify and purchase middle school foreign language curriculum and develop pacing guides for grades 7-8; and, the staff will also identify and purchase high school foreign language courses (with direct instruction support) that also meets a-g requirements. Administrative staff will also provide teachers with training in world language standards to improve implementation. | Partially Implemented | Curriculum purchased and provided; still seeking direct instruction support. | \$6,000.00 | \$2,500 |
| 1.9. | Health Curriculum/Standards Administrative staff will train instructional staff on health standards and identify and provide standards-aligned materials. By increasing teacher knowledge and access to curriculum aligned materials, improvement to teacher rating is expected to improve. | Partially Implemented |  | \$7,500.00 | \$2,500 |
| 1.10 | Career \& College Counselor <br> The school will employ a career and college counselor to provide targeted support and focus on meeting with SWD to encourage and assure equal enrollments in courses. | Fully Implemented |  | \$4,400.00 | \$2,200 |

The school will provide access to online classes for students

| $\$ 10,000.00$ | $\$ 8,500$ |
| :--- | :--- |
|  |  |

## Goal 2

## Goal Description

The Charter will meaningfully engage parents, students, and staff in a school community that is welcoming and conducive to learning. (Priorities $3,5, \& 6$ ) Expected Annual Measurable Objectives

| Metric | Baseline | Mid-Year Outcome | Desired Outcome for 2023-24 |
| :---: | :---: | :---: | :---: |
| Using the spring survey, the percentage of parents that positively respond to the statement, "the school seeks parent input." 3A | Spring 2021 survey: 100\% | Data not available until May 2024 | 90\% or better |
| Using the spring survey, the percentage of parents of unduplicated pupils that positively responded to the statement, "I feel encouraged to participate in school events" 3B | Spring 2021 survey: 100\% | Data not available until May 2024 | 90\% or better |
| Attendance rates 5A | School data from Student Information System as of 20-21 P-2: 99\% | Data not available until April 2024 | 94\% or better |
| Chronic absenteeism rate 5B | School data from Student Information System as of 20-21 P-2: 1.8\% | Data not available until April 2024 | 2\% or below |
| Middle school dropout rate 5C | Data from CALPADS (8.1b ODS) for the period of 2019-2020: 0\% | 2022-23: 0\% | 0\% |
| High school dropout rate 5D | Data from CALPADS (8.1b ODS) for the period of 2019-2020: 4.4\% | 2022-23: Data not available until April 2024 | 2.0\% or lower |
| High school graduation rate 5E | Data from CA School Dashboard for 2019-2020: All students: 79.3\% Socioeconomically <br> Disadvantaged: 77.8\% | 2022-23: All students: <br> 85\% SED: 85.7\% | All students: 86\% or greater SED: 85\% or greater |
| Suspension/ Expulsion rates 6 A\&B | School data from Student Information System for 2020-21 through 6/1/21: Suspension: 0\% <br> Expulsion: 0\% | Data not available until June 2024 | Suspension: 0\% Expulsion: 0\% |


| Using the spring survey, measure the percentage of positive responses to questions of safety \& school connectedness 6C | Spring 2021 survey: Parent Responses to the following statements: "The school is a safe place for my child." 100\% "My child feels connected to the school community." 90\% "I feel connected to the school community." 92\% Student Responses to the statement, "I feel safe at school." (TK-5)=85\% (grades 6-12)=100\%; Staff Responses: "This school is a safe place for staff." $100 \%$ "This school is a safe place for students". 100\% "I feel like I am a part of the team". 88\% | Data not available until May 2024 | Parent Responses to the following statements: "The school is a safe place for my child." $90 \%$ or better "My child feels connected to the school community." 90\% or better "I feel connected to the school community." 90\% or better Student Responses to the statement, "I feel safe at school." (TK-5)=90\% or better (grades 6-12)=90\% or better Staff Responses: "This school is a safe place for staff." 95\% or better "This school is a safe place for students". 95\% or better "I feel like I am a part of the team". 90\% or better |
| :---: | :---: | :---: | :---: |
| Using the spring survey, measure the percentage of positive responses to questions regarding school to home communication 6C | Spring 2021 survey: Parent Responses to the following statements: "The school keeps me well informed about my child's academic progress." $100 \%$ "The school communicates with our family about school events and meetings." 97\% | Data not available until May 2024 | 95\% or above |
| Mobility Rate (local measure) 6C (determined as new enrollments after CBEDs day + withdrawals / enrollment on information day + entries after information day) | From the student information system for 2020-21: 107\% (Note: 5/2022-Corrected to 53.2\%) | Data not available until May 2024 | Initially established at 90\% or below 5/2022-Corrected to 40\% or below |
| Reviewing IEP documentation, determine the percentage of parent participation in IEP meetings for SWD. 3C | 100\% | Data not available until May 2024 | 100\% |
| Using the spring survey and the California Healthy Kids survey, measure the percentage of affirmative responses to questions regarding student stress. 6C | Spring 2021 survey: Is your child experiencing stress or feeling disengaged from learning? All Families: 28.95\% Unduplicated Families: 37.5\% California Healthy Kids results: only 11th and 12th grade students responded sufficiently to have results reported. Chronic Sad or Hopeless Feeling in the past 12 months: 11th-47\%; 12th-50\% | Data not available until May 2024 | Is your child experiencing stress or feeling disengaged from learning? All Families: $24 \%$ or less Unduplicated Families: $32 \%$ or less CHKS: Chronic sad or hopeless feeling in the past 12 months: 42\% or less |

## Action \& Measuring and Reporting Results

| Goal/ <br> Action | Action Title and Description | Implementation Level | Notes | Total Funds Budgeted | Mid-Year Expenditures |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2.1 | Parent/Family Outreach <br> The school will provide parent requested trainings such as how to help students complete their work at home. The school will dedicate a staff member to serve as family outreach coordinator to further engage families in identifying engaging activities for families and assist them in knowing their rights as noted in the school's self-reflection. | Partially Implemented |  | \$5,500.00 | \$1,500 |
| 2.2 | Parent Communication <br> To continue parent satisfaction with communication, the school will continue to subscribe and use Parent Square and post to a Facebook where available. Clerical staff will contact families during the first two weeks of school to verify they are able to access these tools. In response to parent request, the school will develop, print, and distribute a newsletter. | Fully Implemented |  | \$1,500.00 | \$800 |
| 2.3 | Credit/Course Monitoring <br> School staff will explore methods to more closely monitor credit attainment and award high school credits as earned to provide incentive to make regular progress towards high school graduation for student in danger of not graduating on time, the administrator will facilitate a student study team to determine causes and collaboratively generate solutions with the teacher, student, and parent. These actions are expected to reduce high school dropouts and increase high school graduation. | Not implemented |  | \$5,300.00 | 0 |
| 2.4 | Anti-bullying Efforts While students, families, and staff report feeling safe, maintain program for addressing issues of safety including use of the Stop-It app, provide trainings for staff regarding bullying, and provide students cyberbullying curriculum. | Fully Implemented |  | \$2,200.00 | \$2,200 |
| 2.5 | Safety Planning <br> The administrator in charge of safety planning will build emergency plans to address a shooter on campus using A.L.I.C.E strategies. Once the plan is approved, each administrator will provide training and drills for students and staff. | Fully <br> Implemented |  | \$5,000.00 | \$3,500 |
| 2.6 | Social Emotional Learning: Training and Relationship Building | Fully Implemented |  | \$11,750.00 | \$3,000 |


|  | In response to teacher request for a schoolwide social emotional learning program, administrators will purchase, train staff and families, and implement "The Leader in Me" social-emotional learning program. In addition to parent trainings, develop a schedule of engaging family activities. These actions improve relationships between students, staff, and parents based on Franklin Covey's 7 Habits work; students also learn goal setting and self-advocacy. Using other methods of input (paper/pencil questionnaires or direct interviews) ascertain specific details on how parents could feel connected and how staff will feel part of the team. |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2.7 | Mental Health Counseling <br> To address stress identified by parents and students, the school first considered that low-income students struggle with stress due to challenges caused by family financial status ; the school determined that providing mental health counseling at school would benefit its low-income students to be able to focus on academic schoolwork and have better social interactions. The school will contract with licensed therapists to provide on-campus mental health counseling to general education students | Fully Implemented |  | \$73,000.00 | \$50,000 |
| 2.9 | Understanding Effects of Student Mobility In reviewing local data, school staff discovered high rates of student mobility; administrators will review research on causes and effects of student mobility and propose actions to help reduce the rate of student mobility and to suggest support activities to mitigate effects on student learning. | Not Implemented |  | \$3,000.00 | 0 |

## Goal 3

Goal Description
All students will demonstrate growth toward meeting or exceeding standards in ELA, math, and science assessments and increase measures of career and college preparedness as demonstrated through reports on the CA School Dashboard and local and state assessments (State Priorities $4 \& 8$ )

## Expected Annual Measurable Objectives

| Metric | Baseline | Mid-Year Outcome <br> Data | Desired Outcome for 2023-24 |
| :--- | :--- | :--- | :--- |
| Percentage of students meeting or | 2018-19 (reported as Long Valley Charter - | 2022-23 All Students: | All students: 38\% SWD: 20\% SED: |
| exceeding the standard in CAASPP | Susanville) All Students: 30.14\% SWD: 14.29\% | $26.31 \%$ SWD: 0\% SED: <br> ELA assessments (4A) | $35 \%$ |


| Percentage of students meeting or <br> exceeding the standard in CAASPP <br> math assessments (4A) | 2018-19 (reported as Long Valley Charter <br> Susanville) II Students: $13.7 \%$ SWD: $7.14 \%$ <br> SED:11.11\% | 2022-23 All Students: <br> Percentage of students meeting, <br> exceeding, nearly meeting the <br> standard, and total combined on the <br> CST-Science assessments (4A) | 2018-19 (reported as Long Valley Charter- <br> Susanville) All Students: Standard met or <br> exceeded: 9.61\% Standard nearly met: $63.46 \%$ <br> Total Combined: $73.07 \%$ All SWD Students: <br> Suppressed All SED Students: Standard met or |
| :--- | :--- | :--- | :--- |


| Passage rate for AP exams (4G) | NA-School does not offer AP courses | NA-School does not offer AP courses | NA |
| :---: | :---: | :---: | :---: |
| Using the CCI report and SIS data, measure the percentage of seniors completing the A-G course requirements. (4B) | 2019-20: 3.4\% | Data not available until June 2024 | 7.5\% |
| Using the CCI report and SIS data, measure the percentage of seniors completing both A-G and CTE course sequences. (4D) | 2019-20: 0\% | Data not available until June 2024 | 5\% |
| Using the CCI report and SIS data, measure the percentage of seniors completing a CTE pathway. (4C) | 2019-20: 13.8\% | Data not available until June 2024 | 20\% |
| Career/ College Indicator (CCI): due to the nature of the school's at-risk focused programs, measure the percentage of students that are prepared, approaching prepared, and the combined rate.(8) | 2019-20 ALL STUDENTS Prepared: 0\% Approaching <br> Prepared:27.6\% Combined: 27.6\% Socio- <br> economically Disadvantaged Prepared: 0\% <br> Approaching Prepared: 25.9\% Combined: 25.9\% | 2022-23: <br> Prepared: 45\% <br> Approaching Prepared: <br> 20\% Combined: 65\% <br> Socio-economically <br> Disadvantaged <br> Prepared: 42.9\% <br> Approaching Prepared: <br> 14.3\% Combined: 57.2\% | ALL STUDENTS Prepared: 5\% <br> Approaching Prepared: 33\% <br> Combined: 38\% Socio-economically <br> Disadvantaged Prepared: 5\% <br> Approaching Prepared: 33\% <br> Combined: 38\% |
| The percentage of "on or above level" iReady/NWEA scores in ELA/reading and math assessment at the winter administration. (8) (Note NWEA is discontinued after 20-21; future scores for all grades will be from i-ready) | 2020-21 Grades K-6 Reading: 39\% Mathematics: 29\% Grades 7-11 ELA: 57\% Mathematics: 55\% | 2023-24 Grade 1-6: <br> Reading: 51\% <br> Mathematics: 40\% <br> Grades 7-11: Reading: <br> 25\% Mathematics: 9\% | Grades K-6 Reading: 44\% <br> Mathematics: 33\% Grades 7-11 ELA: <br> 62\% Mathematics: 55\% |
| Percentage of students prepared to begin high school level mathematics in grade 9 as measured by achieving a score of at least level 7 on the fall local assessment. (8) | 2020-21 43\% | 2023-24 23\% | 48\% |

Actions \& Measuring and Reporting Results

| Goal \# <br> Action \# | Action Title and Description | Implementation Level | Notes | Total Funds Budgeted | Mid-Year Expenditures |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 3.1 | Tutoring \& Support <br> The school will provide staff time focused on providing tutoring and Rtl services to students. The school will also purchase supplemental learning materials such as i-Ready toolbox and Standards Plus in support of RtI actions. The school annually implements "Camp CAASPP" a week- long school wide event with engaging learning activities for students after spring break and prior to the start of CAASPP testing. The school also employs a PT staff member for online course support to assist teachers and students with online learning. long school wide event with engaging learning activities for students after spring break and prior to the start of CAASPP testing. The school also employs a PT staff member for online course support to assist teachers and students with online learning. | Partially Implemented |  | \$19,000.00 | \$10,000 |
| 3.2 | Focus on Foundational Mathematics <br> Low-income pupils have lower scores in mathematics; as a result, the school is providing a math teacher to greatly increase the direct instruction principally directed to lowincome students. To improve academic performance in mathematics, instructional staff will utilize computer aided instruction tools (such as Khan Academy or IXL) to allow students to demonstrate mastery of all foundational level skills from prior grades. Using our own "back to kindergarten with Khan" program, despite COVID-19 challenges, students demonstrated improved growth in mathematics during the 2020-21 year; this practice is promising and will be continued with refinements. Math specialists will provide direct instruction in Math Foundations, a middle school skills program for students below grade level in 8th-11th grade to prepare students for high school level math. All teachers will be provided with schoolwide monthly math tasks to model problem-solving skills with their students. | Partially Implemented | Development/ expansion continues | \$30,000.00 | \$20,000 |
| 3.3 | Individualized Learning Plan (ILP)/ Special Programs Administrator <br> To improve academic performance on state level assessments, the school employs a Special Programs | Fully Implemented |  | \$20,000.00 | \$10,000 |


|  | Administrator who will support teacher implementation of individualized learning plans for students with academic assessment scores below grade level; the ILP will include data from assessments, learning goals, plan for support/remediation, and establish a cycle for review that includes families, student, teacher and the site administrator. The school will utilize i-Ready diagnostic assessments to identify standards mastered. |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 3.4 | A-G Coursework <br> To increase the availability of A-G coursework, the school utilize a consultant to expand options for approved A-G courses to include adopted textbooks, project-based and hands-on learning; this will provide coursework with the rigor necessary for A-G while being engaging for students. Teachers will also be provided training on meeting the course a-g course sequence requirements. | Partially Implemented | \$12,000.00 | \$6,000 |
| 3.5 | Career Technology Education/ Dual Enrollment To improve CCI scores, the school employs a CTE coordinator who will continue to develop CTE pathways that include more hands-on opportunities; working with Strong Workforce Program grant funding, launch the construction trades course in collaboration with Butte College (launch in 2021-22; continue with coursework). The coordinator will continue to seek partnerships with community colleges to offer dual enrollment courses at the school. The school will also develop a section on the school website to post CTE informational materials for easy access for students and families. The counselor and high school teachers will encourage students to enroll in local community college coursework. | Fully Implemented | \$20,000.00 | \$12,000 |
| 3.6 | Career/ College Counseling <br> To improve CCl scores and encourage enrollment in a-g courses, CTE, and college coursework, the school employs a career and college counselor for grades 7-12; the counselor meets with students individually to assist students with career and life planning. The counselor also plans and coordinates college visits and financial aid nights. This action is primarily directed toward unduplicated pupils who may not have access to college and career assistance at home. | Fully Implemented | \$44,000.00 | \$30,000 |


| 3.7 | Schoolwide Writing <br> To improve ELA academic performance in the writing strand, staff will develop and implement schoolwide writing in a weekly student success course that utilizes the Leader in Me SEL subject matter as its basis. Students will be prompted to respond in grade level expected skills and receive weekly feedback to improve their writing. | Partially Implemented |  | \$250.00 | \$250 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 3.8 | Reading Programs <br> To improve ELA academic performance in the reading and comprehension strand, the school will provide teachers with programs for reading remediation. This may include IXL, reading eggs, Read Naturally, the instructional component of i-Ready and other research-based programs. | Partially Implemented |  | \$3,000.00 | \$1,200 |
| 3.9 | Limit Roster Sizes/ Small Group Classes Primarily directed toward low-income pupils who benefit from more individualized instruction, the school will reduce teacher roster sizes from up to 30 students to up to 25 students. As a result, more direct instruction will be offered. Some teachers who provide more frequent direct instruction classes (such as math) may have rosters further reduced. Direct instruction groups will be limited to 12-15 students in each period. Employ one additional teacher and part time aide to allow for the reduced rosters and small group sizes. | Fully Implemented |  | \$115,000.00 | \$60,000 |
| 3.10 | Independent Study Direct Instruction <br> To improve academic support for independent study students, require students below grade level to attend 2-3x per week direct instruction in ELA, math, and science. Create and instruct students in a 2-year paced Integrated I course and Math Foundations to improve math performance. | Fully Implemented |  | \$4,500.00 | \$3,500 |
| 3.11 | Paraeducators (Title 1) <br> The school will employ one part time paraeducator for the independent study resource center to support academic improvement. | Fully Implemented |  | \$40,000.00 | \$25,000 |


| $\mathbf{3 . 1 2}$ | Education Data Specialist and Multiple Measures <br> Recognizing the need to monitor student performance data <br> to inform instruction, the school employs a staff member to <br> analyze and report this data to all stakeholder groups. The <br> staff member utilizes Parsec to analyze data, especially to <br> track the performance of students that remain with the <br> school. | Fully <br> Implemented | $\$ 15,000.00$ |  |
| :--- | :--- | :--- | :---: | :---: |
| $\mathbf{3 . 1 3}$ | Special Programs Administrator-SWD To improve <br> academic performance for SWD, this portion of the Special <br> Programs Administrator's assignment will be to provide <br> oversight and support of the Special Education staff by <br> monitoring to verify adequate progress at least monthly. | Fully <br> Implemented | $\$ \mathbf{\$ 1 3 , 0 0 0 . 0 0}$ |  |
| $\mathbf{3 . 1 4}$ | SPED Paraeducators <br> To improve academic performance for SWD, the school <br> employs paraeducators dedicated to academic support for <br> SWD. | Fully <br> Implemented | $\$ 32,455.00$ | $\$ 17,500$ |

## Goal 4

Goal Description
All students will demonstrate increased levels of academic mastery and student agency resulting from a cohesive, highly engaging, and fully-implemented mastery-based learning program.
Expected Annual Measurable Objectives

| Metric | Baseline | Mid-Year Outcome <br> Data | Desired Outcome for 2023-24 |
| :--- | :---: | :---: | :---: |
| Measure the number of projects for <br> Project-based Learning in the school's <br> standards-based courses. (Local <br> Priority) | 0 | 2 | 30 |
| Measure the number of Modern <br> Classroom Projects shared units <br> developed. (Local Priority) | 0 | 0 |  |
| Using a survey in the winter, measure <br> the percentage of students in grades <br> $5-11$ that are satisfied with receiving <br> lessons that are engaging and having <br> student agency over their own <br> learning. (Local Priority) | Winter 2021-22 Results pending | Data not available until |  |
| May 2024 |  |  |  |


| Percentage of students meeting or exceeding the standard in CAASPP ELA assessments (4A) | 2018-19 (reported as Long Valley CharterSusanville) All Students: 30.14\% SWD: 14.29\% SED:28.89\% | 2022-23 All Students: <br> 26.31\% SWD: 0\% SED: <br> 26.87\% | All students: 38\% SWD: 20\% SED: 35\% |
| :---: | :---: | :---: | :---: |
| Percentage of students meeting or exceeding the standard in CAASPP math assessments (4A) | 2018-19 (reported as Long Valley CharterSusanville) All Students: 13.7\% SWD: 7.14\% SED:11.11\% | $\begin{gathered} \text { Results from 2022-23 All } \\ \text { Students: } 16.31 \% \text { SWD: } \\ 8.33 \% \text { SED: } 10.12 \% \\ \hline \end{gathered}$ | All students: 20\% SWD: 14\% SED: 18\% |
| Percentage of students meeting, exceeding, nearly meeting the standard, and total combined on the CST-Science assessments (4A) | 2018-19 (reported as Long Valley Charter- <br> Susanville) All Students: Standard met or exceeded: 9.61\% Standard nearly met: 63.46\% <br> Total Combined: 73.07\% All SWD Students: <br> Suppressed <br> All SED Students: Standard met or exceeded: <br> 8.33\% Standard nearly met: 63.89\% Total <br> Combined: 72.22\% Grade 5: Suppressed Grade 8: <br> Standard met or exceeded: 5.56\% Standard nearly met: 77.78\% Total Combined: 83.34\% Grade 11: Standard met or exceeded: 4\% Standard nearly met: 68\% Total Combined: 72\% | 2022-23 All Students: <br> Standard met or exceeded: 25.46\% <br> Standard nearly met: 54.55\% Total Combined: 80.01\% All SWD <br> Students: No data provided to protect the confidentiality <br> of individual students in this small student group All SED Students: <br> Standard met or <br> exceeded: 20\% Standard nearly met: 60\% Total Combined: 80\% Grade <br> 5: Suppressed Grade 8: Standard met or exceeded: 8.33\% Standard nearly met: 58.33\% Total Combined: 66.66\% High School: Standard met or exceeded: 41.66\% Standard nearly met: 54.17\% Total Combined: 95.83\%\% | Standard met or exceeded: 14\% Standard nearly met: 63\% Total Combined: 77\% Grade 5: Standard met or exceeded: +5\% Total Combined: +5\% Grade 8: Standard met or exceeded: 12\% Standard nearly met: 76\% Total Combined: 88\% Grade 11: Standard met or exceeded: 10\% Standard nearly met: 67\% Total Combined: 77\% |
| State reflection tool weighted rubric score for CCSS Implementation included in teacher surveys in the spring. Measurement of rate of progress in making the instruction materials that are aligned to the adopted academic standards | ELA: 3.82 ELD: 3.27 Math: 3.82 NGSS: 3.0 HSS: 3.18 | Data not available until June 2024 | ELA:4 ELD: 4 Math: 4 NGSS: 4 HSS: 4 |


| available in classroom/ resource centers. (Local Priority) Weighted scale: 1-exploration and research phase 2-beginning development 3initial implementation 4-full implementation 5-full implementation \& sustainability |  |  |  |
| :---: | :---: | :---: | :---: |
| Using a weighted scale rubric on the spring teacher survey, measure the degree of progress on power standards (Local Priority) Weighted scale: 1-no progress, I've heard it mentioned 2-beginning development 3-well developed | 2020-21 Refinement of power standards: 2.55 Development of rubrics for each standard: 2.09 Development of assessments for each standard: 1.91 Identification of resources/assignments for each standard: 2.18 Standards pacing guide by month or LP: 2.27 Method for tracking mastery of each standard: 1.82 | Data not available until June 2024 | Refinement of power standards: 2.75 Development of rubrics for each standard: 2.75 Development of assessments for each standard: 2.75 Identification of resources/assignments for each standard: 2.75 Standards pacing guide by month or LP: 2.75 Method for tracking mastery of each standard: 2.75 |
| Using a weighted scale rubric on the spring survey, teachers measure rating of their instructional practice for Mastery-based Learning (Local Priority) Weighted scale: 1. I'm just beginning to learn and understand. 2. I've been using at least one element in my practice, but haven't been able to add others. 3. I've been adding multiple elements to my practice, but am not quite there yet. 4. I've got this! I've fully implemented all aspects of personalized, masterybased learning | 2020-21 2.53 | Data not available until June 2024 | 3.5 |

Actions \& Measuring and Reporting Results

| Goal \# <br> Action \# | Action Title and Description | Implementation <br> Level | Notes <br> Expenditures |
| :--- | :--- | :--- | :---: | :---: |
| $\mathbf{4 . 1}$ | Mastery-Based Learning Training <br> To increase MBL knowledge and implementation, <br> administrators will develop training materials and conduct <br> a book study for staff to refresh or learn the elements of | Fully <br> Implemented <br> Budgeted | $\$ 17,000.00$ |
| $\$ 17,000$ |  |  |  |


|  | mastery-based learning based on the work of Hattie/Fisher/Frey in Developing Assessment-Capable Visible Learning: Grades K-12; this includes grading practices, assessing mastery, developing engaging assignments and student agency. In 2022-23, engage Dr. Fisher in providing teacher training. |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 4.2 | The Modern Classroom Project (TMCP) Training Following a pilot in 20-21, the school has contracted with nonprofit The Modern Classroom Project to provide yearlong training, coaching, and support to teachers to build academic units that are mastery-based and selfpaced. The school has selected ELA as its first schoolwide effort for development. Teachers will learn about pacing, identifying must-dos for struggling learners and developing extended learning for students demonstrating mastery; teachers record direct instruction so that students who miss the lesson or need reinforcement can access. Teacher surveys indicated the need for learning how to pace lessons and allow students to guide their learning. The goal is to build lessons for every grade level on every power standard by $6 / 2023$ and then begin on the next subject. | Partially Implemented | Still in process | \$10,000.00 | \$1,500 |
| 4.3 | Power (Essential) Standards <br> Survey data shows staff are requesting refinement of the standards especially in science and high school topics. Staff will suggest edits and then seek feedback from teachers, students and families. Staff will also complete development of one column rubrics and update online mastery assessments on the iReady platform. Students will be trained on using the one column rubrics to improve agency and ownership of learning. | Partially Implemented |  | \$3,000.00 | \$1,500 |
| 4.4 | 4 Project Based Learning <br> In response to requests by instructional staff, students and parents, school staff and a consultant will identify at least one project per semester for each grade level aligned with power standards to embed in power standards courses; teachers will be required to utilize projects from this resource bank or develop their own to instruct in the 2nd | Partially Implemented |  | \$7,500.00 | \$2,000 |


|  | semester to increase the frequency of highly engaging <br> student work. |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| $\mathbf{4 . 5}$ | Student-led Conferences and Goal Setting <br> To improve student ownership of learning, train students <br> using The Leader in Me (SEL materials) to set weekly <br> academic and personal goals and then to present their <br> progress to their teacher and parent. Classroom based <br> students will also prepare and present a Power Point or <br> Google Slides for parent conferences. | Planned | \$2,500.00 |  |
| $\mathbf{4 . 6}$ | Standards Mastery Tracking Tool <br> In addition to a standards checklist, staff have requested a <br> tracking tool for their use and for students. This action will <br> result in administrative staff developing and printing a <br> visual appealing and practical tracker to encourage student <br> ownership of learning. | Partially <br> Implemented | Currently on <br> hold as we are <br> updating <br> standards | $\$ \mathbf{2 , 5 0 0 . 0 0}$ |

